



## York Triathlon Club Code of Practice and Conduct v1.2 May 2024

York Triathlon Club is committed to making triathlon accessible to everyone regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation, socio-economic background or athletic ability. This document is the code of conduct for York Triathlon Club, setting out good practice for all members\* to ensure good practice and fairness across all of York Triathlon Club's activity.

York Triathlon Club will endeavour to:

- Commit to safeguarding and promoting the wellbeing of all members.
- Ensure activities are safe, inclusive, legal and fair, meeting good practice guidelines.
- Provide a range of training and development opportunities for all abilities, promoting equality and diversity (and thereby we are fully committed to the BTF Policy for Equality and Diversity).
- Encourage members to be open at all times and share any concerns or complaints that they may have with the Club Welfare Officer ([welfare@yorktriclub.co.uk](mailto:welfare@yorktriclub.co.uk)).
- Provide opportunities for members to influence the club's organisation and contribute to the running of the club.
- Promote clean sport, in alignment with BTF's Anti-Doping policy.

All members\* of York Triathlon Club will be expected to:

- Abide by the Club Constitution and Code of Conduct laid down by York Triathlon Club.
- Respect and treat all members equally regardless of their age, gender, religion or beliefs, ethnicity, disability, sexual orientation, socio-economic background or athletic ability.
- Support and encourage good sporting practice by abiding by rules, respecting coaches, referees or officials' decisions when racing.
- Encourage and commend fellow members in their training, competition and participation.
- Communicate openly and freely (spoken or written) with consideration as to how comments may be perceived by others, avoiding challenge, argument or provocation.
- Avoid swearing, abusive language and irresponsible behaviour.
- Contribute to the running of events which generate income and maintain low training fees for the club.
- Not bring the club into disrepute.
- Abide by the British Triathlon rules and Code of Conduct.
- Avoid any actions that may endanger other club members.

- Be courteous at all times to members of the public when engaged in Club activity.
- Wear suitable clothing and protection for each club training session – e.g. helmets on a bike, brightly coloured hat for open water swimming, reflective clothing at night.
- Pay for any fees for training and events before taking part.
- Not consume alcohol, non-medication drugs of any kind and comply with Anti-Doping rules whilst representing the club.
- Adhere to all of York triathlon Club’s policies, codes and such like, as well as the constitution.
- Report concerns or complaints that they may have to the Club Welfare Officer ([welfare@yorktriclub.co.uk](mailto:welfare@yorktriclub.co.uk)).

Breaches of this Code of Conduct will be processed through York Triathlon Club’s Complaints Policy and Procedure.

Breaches of this Code of Conduct by those members who hold licenses from BTF, or similar, will be reported to those bodies and may result in licenses being removed.

Refusal to comply with York triathlon Club’s Code of Practice and Conduct, or any other Policies, Codes and such like, may result in expulsion from the Club.

### **Reporting a Concern or Complaint in relation to conduct or practice**

All members have a duty to raise concerns with a Club Welfare officer to ensure that matters are appropriately managed and recorded by the club.

Email: [welfare@yorktriclub.co.uk](mailto:welfare@yorktriclub.co.uk)

Please refer to York Triathlon Club’s Welfare Policy and Complaints Procedure where necessary.

\*“Members” include all those associated with the Club and its practice, including athletes, coaches, volunteers and those who govern (committee)